Workforce Diversity LEAP Action Summary

LEAP Workshop Year: 2014	For more information, contact:
Action dates: Spring 2014-Spring 2015	
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General Goals:

- 1. To set up a model for diversifying the workforce that can be duplicated in each department/unit.
- 2. To share strategies for engaging individuals in their department/unit in having conversations about diversifying the workforce in their areas.
- 3. To develop long-term strategies to enhance and prepare potential individuals to participate in the Grow Our Own Forum & Inclusive Excellence Fellowship Program.

Planned Actions:

- Recommend language to use in position descriptions
- Identify marketing outlets for ad placement
- Produce a "Sound Practices for Diverse Recruitment" document
- Create online resources to assist with recruitment (advertising/ad placement)
- Create D2L site with compiled resources

Deliverables, Completed Actions:

• Began the creation of a D2L site with a wide range of resources, including literature on the educational benefits of a diverse workforce

Notes:	